



ENVIRONMENTAL AND SECURITY POLICY

VETAGRO, specializes in the production of additives, premixes and integration feedstuffs for animals. Since July 2010 VETAGRO has used an Integrated Quality and Food Safety Management System and now has implemented an Environmental and Security Management System.

In particular, the Environmental and Security Management System achievement has been decided to establish rules and procedures to optimize the administration of all the activities and to consolidate the behavior of all the employees towards a better protection of the environment and the safety and health of workers.

Moreover, these certifications will improve the relations between VETAGRO, their customers and the communities in which the company is engaged and help facilitate the job of the organizations involved in audits and controls.

VETAGRO policy is focused on the compliance with the legislation on the area of activity, the protection, the preservation of the environment, the health and security in the workplace, the prevention and control of risks and impacts caused by its activity, as well as the research for products in regards to the environment and safety.

To guarantee continuous improvement in the environmental and safety performances the company is committed to:

1. Comply with the laws and legal requirements in regards to its environmental aspects and safety management;
2. Improve the performance related to safety, health and environmental protection;
3. Improve garbage management, to minimize internal and external noise and to reduce and control atmospheric emissions;
4. Disseminate the Environmental and Security Policy within the plant, including suppliers, contractors and any other third parties that have access to the site, and make it available to the public;
5. Ensure and promote initiatives and activities aimed to train and make people aware of environmental and safety issues in order to make everyone more aware and skilled in performing its activity;
6. Set goals for improvement and prepare/implement a " Environmental and Security Program Improvement" for the prevention investment, removal or reduction of risks and impacts assessed. The implementation of the program is constantly supported and encouraged by the top management, which provides resources and motivation needed to develop the Environmental and Security Management System;
7. Implement the Environmental Management System and periodically check its effectiveness. If appropriate we will make the proper revisions and updates involving the whole organization of the site, each for its own competence, including through the periodic review of the system by the management.

The above mentioned points are the basis to implement, improve and enhance the Environmental and Security Management System.

VETAGRO, represented by its President, declares to constantly pursue the points set out in this document.

The Company is confident that the same commitment will be pursued by all the employees and those who work in and on behalf of VETAGRO.

Reggio Emilia, October 18, 2012

President
(Prof. Andrea Piva)